

Dear TCA Family and Friends,

The TCA Board of Directors would like to share some highlights from our September 10, 2018 Board meeting:

### **Celebrate TCA**

This month we celebrated Cottage School 5<sup>th</sup> Grader Isaac VanDorsten, who was selected as a Huntsville, Alabama U.S. Space Camp scholarship recipient this past summer. Isaac shared some of his experiences at camp which included being the commander of a space flight, taking a spin in an anti-gravity simulator, and building and launching a rocket. It was wonderful to hear about his experiences and the joy he finds in learning outside the classroom.

### **Human Resources Yearly Update**

Marta Schulz, Director of Human Resources, presented the Annual HR Report. The 2017-2018 the staff climate survey results were again positive and continue to be a consistent indicator that TCA is committed to providing an excellent workplace environment. TCA experienced its lowest staff turnover in the last decade relative to its historical averages. Recruiting excellent teachers and staff remains a priority goal for TCA. Due to our commitment to making TCA a great place to work, referrals from our staff and parents to the TCA website continue to be our most successful recruiting effort. As one employee said, “This is a great place to work-great staff, supportive parents, wonderful facility. A school that is doing an outstanding job with students.”

At the meeting, TCA president Russ Sojourner shared an excerpt from the graduation speech of 2018 TCA valedictorian Braden Jones, and I’d like to close this report by doing the same: “The final thing I’d like to mention is the unique sense of community that we have here at TCA. Maybe it has something to do with the fact that we’re a K-12 school, or that we have hugely supportive parents and grandparents, but we have been blessed with great community.” (The entire speech can be found [here](#) in the latest issue of the Palmarium)

As always, if you have any questions please feel free to contact us at [talk2tcaboard@gmail.com](mailto:talk2tcaboard@gmail.com). Have a great week!

Rich Bennett  
Board Secretary

### **TCA Mission Statement**

*The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.*